



Memorandum

TO: Police and Fire Department Retirement Plan Board **FROM:** Alex Gurza

SUBJECT: Draft Police Second Tier Ordinances **DATE:** May 30, 2013

Attached are the draft ordinances for the second tier pension benefit for new employees in the Police and Fire Department Retirement Plan. These documents are the entire Municipal Code Section 3.36 and 3.44 with the revisions marked as track changes.

We have also attached the approved and adopted Joint Proposed Stipulated Award from the April 26, 2013, Binding Interest Arbitration Board, which includes a summary of the second tier benefits.

It is our intent to take these draft ordinances to the City Council for the first reading on June 11, 2013, so we would appreciate you getting back to us with any recommended changes as soon as possible.

If you have any questions, please contact me at (408) 535-8155 or Jennifer Schembri at (408) 535-8154.

Alex Gurza
Deputy City Manager

Attachments